# The Reflector

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Left to Right, Owen Medd, Millard Mitchell, Joe Spodaryk, Reginald Zelton, Capt. James B. Anderson, Zinnie King, Carl Reitz, CDR Fred Ameel and Gil Ridley pose after the EEO Awards Luncheon.

## EEO Program Honors NADC Employees

In Honor of Dr. Martin Luther King, Jr. NADC held it's Annual EEO Awards Luncheon on 13 January. Each year those employees and Center organizations that make significant contributions to the Equal Employment Opportunity program are recognized for their work. Three individuals, a division and a directorate were honored this year.

Millard Mitchell, SD, Carl Reitz, ACSTD, and Joseph Spodaryk, Comptroller, were singled out for their EEO efforts, Reitz has served as ACSTD's EEO Committee representative for the past two years. In that capacity he has taken a personal interest in the problems and needs of minorities at NADC. Reitz has interviewed various people to help get a better picture of what needs to be done. He was also responsible for chairing the subcommittee that generated the Semi-Annual EEO Assessment and Accomplishment Report on the progress made in the Center's Affirmative Action Plan. Developing and writing the FY 82 Directorate Affirmative Action Plan and helping create a new instruction and charter for the Center EEO Committee were additional tasks that Reitz undertook.

Joseph Spodaryk provided assistance to the EEO program by helping automate the EEO reporting procedure. Also, he played a part in developing a standard computer program that will be given to other activities to help them produce EEO reports quickly and easily. Spodaryk's efforts resulted in achieving a 90-95% rate of automation for EEO report procedures.

Millard Mitchell has been actively involved with the EEO program for the past fifteen years. He has served on the EEO Coordination Committee from 1967 to 1976. From 1974 to 1976 he was the Committee's Chairperson. In 1980 Mitchell was responsible for bringing two Co-op students from Lincoln University to NADC. One of those students is now a full time employee. A Drexel student was also brought to NADC under the Co-op program by Mitchell's recruiting efforts. Five students from Cheyney State College were referred to the Civilian Personnel Office as a result of Mitchell's interviewing. In 1982 he served on the Center's Affirmative Action Plan Hiring Goals Committee. Mitchell currently serves as an advisor to the Systems Analysis Division EEO Committee and is developing an EEO awareness training program for all divison personnel. On the outside Mitchell has been an active member of the Bucks County Branch of the NAACP.

Two organizations received awards for EEO efforts. The Sensors and Avionics Technology Directorate and the Systems Integration Branch of the Systems Directorate were honored for their aggressive and ongoing programs to recruit and hire minorities for NADC.

The following personnel and organizations were awarded letters of appreciation for their contributions to the EEO program: Systems Directorate, Aircraft and Crew Systems Technology Directorate and it's EEO Committee, Engineering Support Group, Software and Computer Directorate, John McFadden, Arno Witt and Joseph Clay.

## Objective, Increase Pilots "G" Tolerance

NADC's civilians are getting a unique look at human testing. A new series of tests are being held in NADC's centrifuge. About 28 volunteers have come forward to take part in a very comprehensive "Flight" program. Although the normal procedure involves the use of military subjects, this series of tests has used civilian volunteers both male and female with a wide range in age. LCDR Michael White, the project director, explained that civilian volunteers were used because of the need for additional subjects, especially inexperienced subjects and subjects with different types of physical make up. These tests are an extension of the Loss of Consciousness LOC tests run last year at NADC.

In last year's tests subjects were flown in the centrifuge until they lost consiousness. The purpose of those tests was to look at LOC in a controlled environment and especially to look at recovery from loss of consciousness. The current tests are looking at how the pilot's position in the seat affects the blackout threshold and what can be done to delay the LOC.

LCDR White said that pilots have a procedure for delaying the loss of blood to the brain. It is called the M-1 Maneuver. In a high "G" turn, the pull of gravity causes the the blood in a pilot's body to be forced towards their feet. The heart tries to work harder to push blood to the brain but when the "G" force overpowers the heart's pumping capacity the brain loses oxygen-giving blood and blackout occurs. The M-1 is a muscle straining maneuver that is designed to limit blood flow to the lower part of the body making it easier for the brain to receive blood. White said however that the M-1 only increases "G" tolerance to about 2 Gs over the normal LOC threshold for an individual.

The tests being conducted are also looking at how a person's position affects the effectiveness of the M-1 maneuver. According to White

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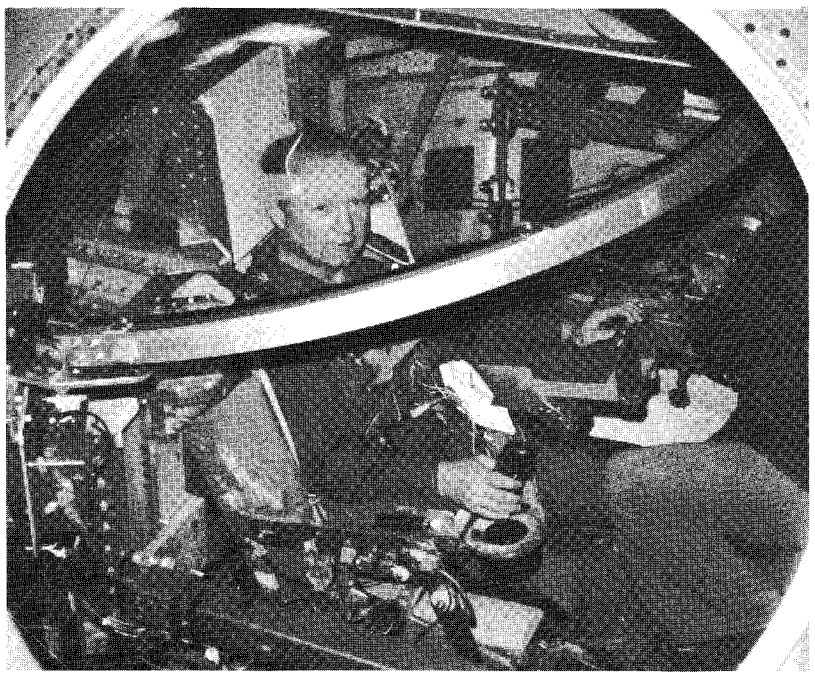
## What Did the Ride Feel Like?

What's it like to ride the centrifuge? John Scott of Supply always wanted to know what it felt like so he, along with 27 others, volunteered to become test subjects. During his eight years at NADC Scott had several contracts come across his desk that involved modification to the centrifuge. he wanted a ride because he thought it would be exciting and interesting.

Scott got his chance when he saw an ad in the Daily Log that asked for volunteers to participate in "G" tolerance tests. He signed up and found himself involved in a project that required a very complete physical and a little bit of guts. Over a period of two weeks, Scott was measured and tested to make sure he was fit to "fly" the centrifuge. he was even sent to Fort Dix for a set of spinal X-rays.



John Scott, suited up for his ride in the Centrifuge.

After the tests were completed, Scott was given a brief familarization ride in the centrifuge. "I was scared," he said, "I wanted to quit after that but I had volunteered for the entire program so I didn't quit." "I got sick on the first project ride because I moved my head between runs," Scott stated. Each successive ride he found to be much more comfortable and he began to enjoy the tests. He said he began to experiment with the "G" tolerance maneuvers to see if what he was being told was true.

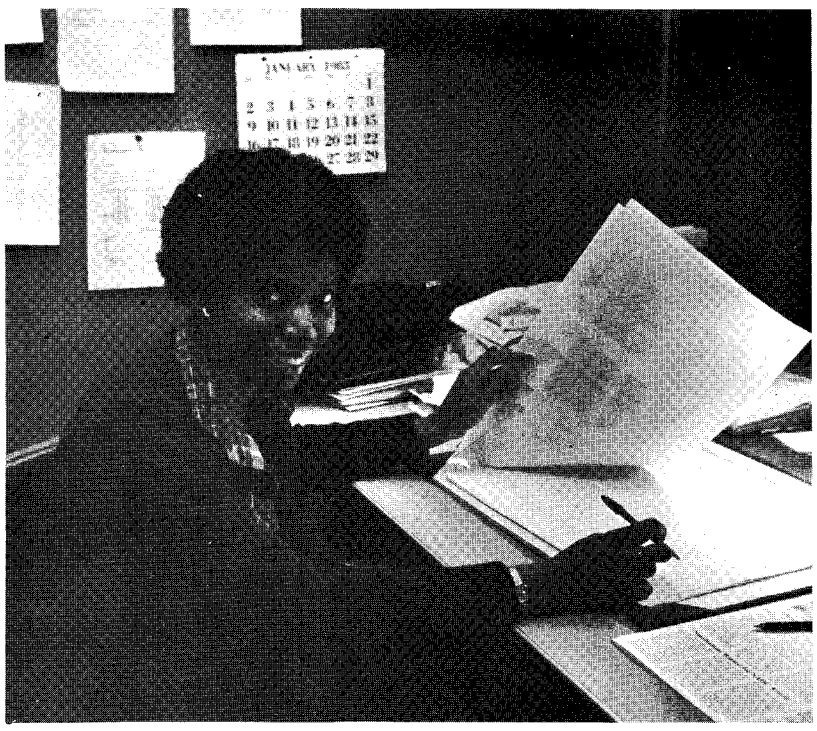
"I was very impressed with the professionalism and the safety procedures of the flight deck crew and all the people running the tests." When asked about how much he really liked the experience Scott said, "I'll do it again."

## Technical Volunteers Wanted

Help is requested in providing volunteer *technical* assistance to local governments and community groups. With a combination of diminishing Federal and State funds available to local communities, coupled with a rise in complex issues and problems, there is an urgent need for volunteer help to provide technical assistance. Some of the critical needs faced by one local township include, computer assisted file management, computer assisted scheduling, training programs and assistance in locating video training tapes and underground water leak detection by acoustic or other means.

Current employees and recent retirees who are willing to volunteer some part of their off-hours to these or other local community problems are encouraged to call Jerry Bortman, 441-3070.

The Technology Transfer Office will assist these efforts and is currently trying to establish a *Technical Volunteer Service* with the help of individuals who are interested in helping their local communities.



Carol Blakey-Taylor says she enjoys the family atmosphere at NADC.

# *Engineer Makes Center History*

Carol Blakey Taylor holds a rather unique place in the history of the Naval Air Development Center. According to Gil Ridley, NADC's Deputy EEO Officer, Taylor is the first black female engineer to be hired by the Center. She comes here with an Electrical Engineering degree from North Carolina A&T.

Taylor's story of how she came here is one of NADC's EEO successes. As a student in an Alabama high school she became interested in engineering because of trips to a local college. Taylor said she had always enjoyed and done well in math and science, making her a natural for an engineering career. Upon entering college she pursued the engineering field with a concentration in digital design and microprocessors.

While she was in college Taylor remembers several Career days in which Gil Ridley from NADC participated. She thought that NADC would be a good place to work and her husband had relatives in the Philadelphia area so she applied after graduation and was accepted.

Working now in the Digital Technology Branch, Taylor says that she likes the "family atmosphere" at NADC. "People are very friendly and helpful," she added. Taylor is now training in the design of printed circuits and logic debugging.

When asked about her experience in becoming an engineer, Taylor stated that, "even though things may seem to be going against you, if you have confidence in yourself you can achieve your goals."

# ASW Group Meets at Center

The initial meeting of the Air ASW Assessment Study Technical Group was held at NADC on 15-16 February. Captain James McNulla, OP-981 opened the meeting with a background statement and an overview of the goals and objectives of the ASW study. The purpose of the gathering was to define the research, development and production programs for air ASW systems thru the 1990's. About 70 industry and DoD representatives attended the meeting that was held in the Center's auditorium.

RADM Jerry Tuttle gets a briefing on LAMPS as TD, Robert Buffum looks on.

## LOC

(continued from page 1)

the tests seem to show that head position has a lot to do with how long a person can tolerate high "G" forces. As a subject turns their head blood flow becomes restricted causing a more complete loss of vision and quicker LOC.

It should be remembered though that these tests are very carefully monitored. An extremely thorough physical along with a complete set of body measurements is completed before a test subject is allowed to ride in the centrifuge.

Results of these tests will help all pilots fly safer knowing that they can perform better using the data received from the volunteer subjects at NADC.

# Emergency Leave Procedures Have Changed

Important changes to emergency leave and household goods storage regulations have been approved by the Department of Defense.

New emergency leave provisions authorize government funded commercial transportation for personal emergencies. This applies to members and dependents stationed overseas or members on temporary duty or deployed in overseas areas. One round trip may be authorized from the area involved. Temporary duty or deployed personnel may be provided transportation to the airport serving their homeport or permanent duty station.

Members performing temporary duty or deploying for more than 90 days can now be authorized storage of household goods during deployment at government expense. The new household goods storage provisions will particularly benefit single members who live off base and are subject to extended deployments. This special storage is authorized up to 13,500 pounds for all members.

Changes in emergency leave and storage policy are effective 3 January 1983.

# *Letter to the Editor: Concerned Over Pay*

As a federal employee, I wish to express my grave concern over recent administration proposals which would drastically curtail federal government retirement and leave benefits.

Federal employment was very attractive to me when first applying ten years ago because of specific retirement, leave and insurance benefits plus many promotion opportunities. Attempts to now decrease these benefits represent an ethical and legal breach of my employment contract. As a young person with most of my career ahead of me, I do not wish to be associated with an employer who "breaks contracts". Industry does not put up with this, federal employees should not be expected to put up with this either. In addition, with the promise of future reductions in benefits, pay freezes and increased taxes, I cannot, and will not encourage any young person to seek employment in the federal government. To do so would be to condone the actions of a system that has created low productivity, low morale, poor benefits, no pay raises and no job security.

Federal employees cannot be expected to be concerned about the national security of this country when their own personal job security is at stake. It is illogical for an administration committed to strengthening our national defense to destroy all career inducements to attract the caliber of personnel needed to achieve this goal.

With these prospects the ultimate result will be the hiring of "cast offs" instead of top-notch people. Our future recruits will be the private sector's rejects. No one in their right mind would seek federal employment knowing full well that the benefits and opportunities are already poor and only due to get worse. Our federal government should have the best people, the best technologists, etc., but these people are going to industry where there are better opportunities and benefits.

The following suggestions are offered:

1. Instead of freezing pay raises, at least allow the 4% pay raise for each year; something is still better than nothing.
2. Leave the Federal Retirement System intact and away from the Social Security System. We cannot be expected to bail out years of mismanagement, waste, and fraud. Furthermore, what money would be left for my retirement if all *new* employees are forced to join the Social Security System????????????? By eliminating new contributors, the retirement system will become insolvent by the time younger participants reach retirement age.
3. Invest the Federal Retirement money in something which would yield a nice return for both the federal employee and the federal government. I have ten years worth of dollars sitting in essentially a "dead account". IRA's give a much more substantial return. At least an IRA is a true contract which is more than can be said for the Federal Retirement System.
4. Crack down on the waste and extra expense created by "contracting out". Have the federal workers do the job. It is very difficult to have job incentive when the work will eventually be taken away and given to a contractor.
5. Launch an all out effort to inform the general public that meaningful work is being done in the government. We are sick of being badgered by those in the private sector who insist that government workers are drones. It is too bad that millions of us must be subjected to these comments because of a small number who abuse the system.

These are just some of the things that can be done to make federal employment more attractive. My biggest fear is that the senators and representatives of this country concern themselves only with their reelection and that this letter along with millions of other letters will fall on deaf ears.

Thank you,

(Mrs.) Frances M. Chiodo-Gross


# The Reflector

Naval Air Development Center

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All correspondence should be addressed to Editor, Reflector, Code 091, Naval Air Development Center, Warminster, PA 18974 (441-2980).

CAPT James B. Anderson — Commander, NADC

Robert S. Buffum — Technical Director

Joseph P. Cody — Public Affairs Officer

David Polish — Editor

# New Positions Open

The Naval Air Development Center has begun a major recruiting campaign to hire one hundred and thirteen recently graduated junior professionals in science and engineering.

Recruiting ads in local and national newspapers and trade journals are aimed at hiring aerospace engineers, electrical and electronics engineers, software engineers, mechanical engineers, materials and chemical engineers, computer scientists mathmeticians and physicists.

The center will also be hiring a substantial number of journeyman professionals, particularly aerospace, electronics and software engineers.

The decision to increase the workforce at NADC was influenced by what, over the years, has been a steadily increasing work load at the Center, the removal of Congressional restraints governing the maximum number of people that NADC can employ; and the status of the current economy which has made available large numbers of both recent graduates and experienced engineers and scientists.

The Naval Air Development Center currently employs a total of 2,393 full and part time personnel, over one-half of whom are professionals.

The new positions are expected to add approximately 5 million dollars to the current payroll of $83 Million.

# Over 154 Pints of Blood

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McDonald, Wm. A.
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Bridges, Deborah
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Robinson, Jeremy C.
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Cisco, James F.
Darrigo, Dan
Deesing, Edward F.
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Felix, John L.
Focht, Bruce M.
Inskeep, Todd M.
Kaufman, Phillip
Kuster, Fred A.
Lee, Richard C.
Lu, Lin
Markushewski, Leonid J.
Mayhinney, William A.
McGinley, Kevin M.
Mergner, Kenneth G.
Miller, Charles P.
Ohlson, John
Oliveto, Michael D.
Preston, Carole A.
Reed, 3rd, Edgar A.
Reitz, Carl O.
Schultz, Gregory I.
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# Women's Advisory Committee Helps

Beverly Haberle, from BEACON, addresses a Women's Advisory Committee meeting.

by Regina Beans

Maria Hura says that there is a group of women at NADC that in 1982 saw some significant accomplishments for their efforts on behalf of the female workforce. The goal of the Women's Advisory Committee is to improve the status of female employees in the workplace. Hura says that, "too many women are not familiar with the work of the Women's Advisory Committee and therefore are not fully aware of the capabilities of the group devoted to assisting women on Center."

The Women's Advisory Committee and comes directly under the auspices of the EEO program and in support of the Federal Women's program. The committee's chairperson is Maria Hura and co-chairperson is Arleen Anderer. The committee is further comprised of representatives from each directorate on Center.

Chairperson Hura explains, "by making recommendations on how to improve the status of female employees, women can make an even greater contribution toward accomplishing the Center mission." "Providing assessments of current Center programs and goals, providing information and points of contact to individuals or groups, and recommending solutions or changes to current policy are just some of the means utilized by the committee," she explained.

The members meet on a monthly basis to plan and discuss their work. In 1982 participation was better than ever before and accomplishments were many. A presentation on the availibility of computer education in the local area was offered for women considering opportunities in that field. During "Federal Women's Awareness Month" the group offered courses and clinics on "Effective Communication Within the Organization", "Women's Networking", and "Stress and Management". Also during Awareness month there was a presentation of the Woman of the Year Awards for outstanding accomplishment and support of women on Center. The Group conducted an informal survey to assess the opinion of Supervisor's regarding the Sexual Harrassment course.

A very important accomplishment of the committee this year was the formation of sub-committees for clerical, technical and administrative women on Center so that they can be afforded the opportunity to address specific problems and goals or to combine their capabilities for the benefit of all the groups. The points of contact for each subcommittee are A. Anderer for technical women; B. Kempf for administrative women; and D. Sodano for clerical women.

Additionally, the committee has worked on two booklets, one on Upward Mobility and the other on Filling Out Supplemental Experience Statements, which will be available in the near future.

All women on Center are urged to read the Women's Advisory Committee minutes, talk to their directorate representative and/or sub-committee point of contact, and participate in committee sponsored events. Hura said, "Representatives are at a loss to understand and project our needs unless we speak to them." "Likewise, the exchange of similar needs and aspirations as well as the answers to problems that might have already been solved can only happen if we communicate with each other."

If every woman would make an effort to attend at least one Women's Advisory Committee function, attendence would be drastically improved. Participation is the key to not only the success of the Federal Women's Program but to our individual success as well.

# Weinberger Talks on Pay Reform

During his State of the Union address delivered 25 January, President Ronald Reagan stated "...I will also propose a one-year freeze on a broad range of domestic spending programs and for federal civilian and military pay and pension programs. Let me say right here, I am sorry with regard to the military, in asking that of them, because for so many years they have been so far behind and so low in reward for what the men and women in uniform are doing. But I am sure they will understand that this must be across the board and fair."

In a related message to Department of Defense personnel. Secretary of defense Caspar W. Weinberger further addressed and explained the proposed pay freeze.

"Recently, you may have read about the overwhelming budget deficits facing the government this year and next, and the President's decision that there will be no annual cost of living pay raise for all military and federal civilian employees in FY 1984. The deficits have made it necessary not only for all government employees, including everyone in the Department of Defense, but all beneficiaries of the federal programs, including social security recipients, to give up some or all of the planned pay increases for next year. This is necessary to help reduce the deficit in an effort to restore our Nation's economy to long-term real growth. Difficult decisions had to be made to achieve an 11 billion dollar reduction in the defense budget without severe adverse impacts on our programs to restore the combat strength of U.S. military forces."

"This decision was made very reluctantly by the President, and we all share in his disappointment because this administration came into office committed to making military pay competitive with private sector pay. The Uniformed Services Pay Act of 1981 signed by President Regan increasing military pay by 14.3 percent carried out that promise. For the first time in a decade, military pay was again competitive. Since then, the combination of greatly reduced inflation rates, the FY 1983 pay raise, and income tax reductions have halted erosion to the value of military pay. The President and I have expressed particular regret that the government-wide pay cap for next year had to apply to the military too. The President and I are well aware and deeply appreciative of your dedication and commitment to the defense of our nation... You can be assured that I will continue to press for appropriate financial and moral recognition of your efforts, and that I will stongly urge that the 1985 budget provide for the full recovery of the pay cap in 1984."

# Commander Salutes

Lawrence G. Johnston, SCD, for his support on the Ada Programming Support Environment.

Theodore Micklin, SD, for his participation in the technical evaluation for the AN/ARR ( ).

Personnel of Code 403 for their support to Oceanographic Unit THREE.

Ralph Catanese and Eugene Rapposelli, both of PAR, also Authur DuHaime, Gerald Lepone, John Lorenz, Theresa Angelossi, Virginia Johnson, Roy Radzai, Joseph Griffin, Margaret Callahan, Ervin Alba, Alfred Rooney, John Druckenmiller, Tina Mark, Lisa Christiansen, Charles Fichera and Eugene Wood, all of TSD, for their assistance in creating the CNM Command Presentation.

LCDR Frank Piazza, LCDR Mark Frye, George P. Lange, John H. Licht and William R. Wentz all of DCP, Robert Chin, Anthony C. D'Addezio, James W. Beck, Eugene R. Haley and James J. Bowdren all of SCD, also, John J. Kraus, Dennie G. Baker, Richard Stickney and William R. Darmofal, all of SD, for their contributions to the CV-ASWM Program.

AT2 Robert J. Collette, for his assistance to the Commander of Air Anti-Submarine Wing One, Captain L. F. Schriefer, during his visit to NADC.

AK2 Wayne E. Shuey, for his outstanding performance while serving as Treasurer of the Naval Air Association.

HM1 Mark K. Ammerman, for his assistance to Dr. Alan Hein from the Massachusetts Institute of Technology during tests on atypical gravity states.

Major James Keane, USMC, for his presentation to the Marine Aviation Weapons and Tactics Squadron-1 on AR-5 Protective Equipment.

William Paraskewik, Alan E. Cantor and Peter Ayoub, all of ACSTD, for their support given to the ESCAPAC Replacement Project.

Thomas E. Milhous, ACSTD, for his work in developing Military Standards for suspension and release equipment and stores management systems.

Barney B. Krosnick, Supply, for his assistance to NJROTC Area FOUR.

Dr. Bruce Steinberg, SATD, for his presentation at the Council Rock School District Career Fair.

LT Dana A. Place, for his support of the Strategic Systems Project Office's testing of the Fleet Ballistic Missile Systems.

Salvatore R. Picard, SATD, for his support to the Commander Area ASW Forces Sixth Fleet.

Thomas E. Milhouse, ACSTD, for his participation as task manager of the Improved Multiple Ejector Rack/Improved Multiple Ejector Rack bomb rack development program.

Walter Latosh, Safety, and Regina Beans, PAO, both for their support of the recent Boy Scout Troop 147 tour.

Zinzinita L. King, EEO, for her participation as course manager of the Prevention of Sexual Harassment Training course.

Ralph C. A'Harrah, ACSTD, for his performance as the Office of Naval Technology Program Element Manager for Aircraft Technology.

John J. Keane, SATD, for his assistance in helping introduce the VLAD sonobuoy to the Fleet ASW community.

Gary R. Whitman and Daniel S. McCauley, both of ACSTD, for their presentations to Cub Pack 204.

Edward Dinter, CNTD, for his contributions as NADC program manager of the Ring Laser Gyro Navigator and Integrated Inertial Sensor Assembly development programs.

Robert Carroll, CP, for his performance as an Associate Course Instructor in the Merit Pay System-/Basic Performance Appraisal program.

W. Scott Nissley, SATD, for his support to the team which evaluated the CA-810 low altitude aerial reconnaissance camera.

AMSC Robert I. Hopkins, ASMC Sidney G. Oliver, ADC Gary Kreutzer, ATC Robert J. Bruening, AO1 Ralph L. Simms, AZC Thomas R. Cregan, AMH2 Thomas M. Coyle, ADC John A. Barbagallo, ADCS Richard Barton, ADC Daniel E. Hill and Richard L. Nielsen, all for their outstanding performance during the Aviation Maintenance Management Team Review of the Maintenance Department.

Mark Zehner, James A. Williamson, Charles R. Koch, James Toth, George McClellan, William Brown, Thomas Kothstein and Joseph Halgas, all from SCD, also Jean Canton, Richard Pariseau, Thomas Castaldi and Tina Lanzetta, all of DCP, for their performance during the evaluation of the Enhanced Modular Signal Processor proposals.

Glen Jadney and Joseph Warren, both of SATD, and LT Norm Edwards, all for their presentations on night vision devices given to Marine Heavy Helicopter Squadron 464.

ADC William O. Tuite and Dick Neilson, both from the Aircraft Department, Charles Miller, ACSTD, and Scott Nissley, SATD, all for their assistance given to Patrol Squadron Special Projects Unit TWO during their recent visit.

Marvin Schulman, Alan Cantor and George Frisch, all of ACSTD, for their cooperation in planning for the development of a human analog research and testing device for the Naval Biodynamics Laboratory.

One of NADC's CH-53's simulates an emergency landing during a mock drill. Photo by Regina Beans.

# Crisis Drill

By Regina Beans

Recently, the Naval Air Development Center conducted a mock drill for aircraft emergency. Such drills are carried out in the event of an actual aircraft or airfield emergency. It is essential to identify problem areas during a drill rather than during a real crisis. Additionally, the drills provide the best form of hands-on training for everyone involved. The drill pictured was a Fire Department Response Only drill. About two times a year a full scale emergency drill with actual simulated casualties and treatment is enacted.

Once a drill is conducted and problem areas are diagnosed and corrected, the crews drill again to insure that everything runs smooth ly. The NAVAIR Safety team commented that our mishap plan can be one of the best due to the fact that the airfield, aircrew and aircraft all belong to NADC making it easier to effect changes and control problems by internal feedback.

# Dependent Kids Fly Free

Until March 26 TWA is offering free airfare to military dependents under 18 years old. According to an airlines spokesperson, one child may travel free when accompanied by an adult paying TWA's 50 percent military fare.

The furlough fare program offers discounts of up to 65 percent on standard airfares for military personnel and their dependents who travel at their own expense.

There are some restrictions on this program so check with the PASS Office or your local travel agent.

# *Recent Employee Promotions*

Robert Andriszak, Florence Balasa, Theodore Barron, Marie Brennan, Lauren Bronikowski, Patricia Callahan, Joseph Cameron, Gilbert Campbell, Jasper Caro, Steven Catricks, Charles Cerquitella, William Ganter, Robert Hewins, Kathleen Lampman, Linda Lips, Jeanie McCain-Walker, William Mueller, Karl Schraut, Mark Silbert, Elizabeth Walsh, James White, Irene Zuegil.

# Super Safety Eyes Vision Safety

One day NAVCOMRAZLDAZL suffered 427 work related eye injuries during a three hour span of time. The alert, highly competent and quick thinking safety manager, Mike Mystique (former security chief at Buckingham Palace and part owner of a Tijuana tattoo parlor) immediately sensed that there just might be a problem in this area. Reacting in his typically confident, calm and self-assured fashion, he raced for the phone to ask his old friend Super Safety for help.

The sultan of sight safety spared scarcely a second speeding to his sidekick's assistance, and initiated an immediate in-depth investigation into the incidents. He found that in most cases proper eye protection was available, but that the majority of the injured workers weren't wearing it at the time of their accidents. Recognizing a possible supervision problem, the proponent of pupilar protection called a meeting of all the work center honchos.

A somewhat less than happy crowd of supervisors assembled in the Center Confusion Room, and the air was full of mumbles about another ¢*#@$ safety meeting, falling behind schedule, etc. Kasmir Knuckles, from the cotter pin research branch, acted as self appointed spokesman for the group. "Listen Safety," started the self-centered supervisor, "all of us are always pushing eye safety in our work centers. We've got posters and goggles hanging all over the place."

"Posters and goggles are only part of an effective eye safety program." related the rectifier of retinal ravages. "To really ensure the safety of your people, you must insist that they wear appropriate eye protection in any situation that could cause an eye injury. Take a few minutes during work center meetings to remind them about the potential eye hazards they work with, and why eye protection is so important. Check the equipment available in your area to make sure it is adequate and in good condition. New employees should be provided with proper gear before they even begin working. Also, remember that chemical handling and mixing pose special problems. It is such a routine activity in a facility such as this, that we frequently overlook its dangers. Finally and probably most important, anytime you see your people violating a safety rule, correct them immediately." (Authors Note: It is recommended that lengths of galvanized pipe and/or two by fours *not* be used for this purpose.) "Keeping a worker safe is an important part of a supervisor's responsibility."

The now sight conscious supervisors piled out of the room and back to their jobs. In the following weeks eye injuries declined rapidly. Mike Mystique's office did a booming business in requests for safety glasses, and even Kasmir Knuckles, with the zeal of a new convert, rigidly enforced the eye safety program. Unfortunately Kasmir carried things a bit too far and was told to take a few weeks off to relax when he insisted that his people wear goggles not only while working, but also while eating lunch, cashing their checks and attending W&R parties. It was last reported that Kasmir is doing well, and should be out of the rest home some time in late spring.

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